

Health, Safety and Environment Policy

JAKSON is fully committed to being an injury-free organization and safeguarding the Occupational Health of its Direct and Indirect employees at work and the Environmental Protection of its all-business procedures.

The company firmly believes that Safety and Environment is an integral part of the operations and all levels of management have prime responsibility towards HSE.

We also recognize our responsibility towards Contractors, Suppliers, Society and customers and in the Supply Chain Management system in sustaining safe environment standards consistent with government policies.

JAKSON reaffirms that Health, Safety and Environment is a line responsibility and every manager is accountable for the implementation of the Health, Safety & Environment Management System within their area of responsibility.

These objectives shall be achieved through;

- ❖ Comply with all applicable laws, and our own company's safety rules and procedures, with defined Roles, Responsibilities and Accountability.
- ❖ Demonstrate continual improvement in our Safety and environmental management system to enhance performance through periodic review at departmental and business levels in a defined auditable manner.
- ❖ Provide a framework for setting HSE objectives by effective participation in the HSE process at all levels to maintain a positive Health, Safety and Environment culture.
- ❖ Proactively provide feedback from all stakeholders for the elimination/ minimization of Near misses and unsafe acts & conditions.
- ❖ Ensure that individuals take responsibility and accountable for the aspects of HSE over which they have control including adherence to the applicable HSE requirement.
- ❖ Integrate individual's HSE performance as a part of performance assessment of all employees.
- ❖ Ensure effective and optimum usage of Natural Resources, Energy to protect environmental aspects / impacts and pollution.
- ❖ Ensure that all stakeholders are informed of and understand the obligation of Policy.
- ❖ Ensure that HSE Concern is being followed in all supplies and supply chain management.

The Policy shall be reviewed periodically for its effectiveness and appropriateness with the organizational goals i.e., Objectives & Targets



Bikesh Ogra
Managing Director & CEO
Jakson Green